

## Internal Job Posting

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### Community Development Peer Worker

West Neighbourhood House, formerly St. Christopher House, is a multi-service, neighbourhood-based agency that has served the diverse communities of downtown west Toronto since 1912. The central purpose of West Neighbourhood House is to enable less-advantaged individuals, families and groups in the community to gain greater control over their lives and community.

Our values include equity, inclusion, respect and empathy as well as making the best use of every resource, including the valuable knowledge that comes with lived experiences and welcoming diverse perspectives from our communities. We foster and promote a workplace where all cultures, faiths, ethnicities, and individual differences are welcome. We strive for a rewarding, equitable work environment that values everyone's perspective and contribution.

We are seeking two to three positions to engage local residents in welcoming new neighbours to the South Parkdale community at a new housing development. The position involves working with our project team to share information, support learning together as a community, and other community-building activities.

You must be available to work between 5 to 15 hours a week from March – August 2023 for a total of up to 320 hours. We are looking for someone to start immediately! An information session will be held February 9<sup>th</sup> for interested candidates. Please contact [angelako@westnh.org](mailto:angelako@westnh.org) to join the info session or if you have further questions.

**West Neighbourhood House is actively seeking applications from Indigenous, Black and People of Colour, persons with disabilities, women and persons of all sexual orientations and gender identities/expressions. Applicants with lived experience as a participant of West NH programs, or related programming from similar organizations, are also strongly encouraged to apply.**

**West Neighbourhood House will provide accommodation throughout the recruitment & selection process to applicants with disabilities. During any stage of the recruitment process, please indicate the nature of any accommodation(s) you may require. Any information received relating to accommodation measures will be addressed confidentially.**

#### **Responsibilities:**

- Provide input into the planning of community events, workshops, and conversation circles;
- Actively participate in opportunities for shared learning about different perspectives around supportive housing, harm reduction, and identify other relevant topics;
- Learn how to use storytelling to promote understanding of diverse housing needs;
- Contribute knowledge of Parkdale and local resources, including existing connections to community groups, spaces, and networks;
- Expand community connections through outreach and promotion activities; including distributing materials online and in-person settings;
- Build positive working relationships with staff, volunteers and project partners;
- Provide community observation and data collected to project Team Lead and West Neighbourhood; House, including willing to learn and use reporting tools;

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West Neighbourhood House is an equal opportunity employer. We thank all applicants, but only those candidates to be interviewed will be contacted.

*A United Way Member Agency*

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- Communicate well and work effectively as a member of the Community Development team, and the wider Community Response & Advocacy Unit;
- Work effectively as a team member and take on tasks assigned in a timely manner;
- Travel to and work in South Parkdale, including working remotely if needed.

### Qualifications:

- Some understanding of potential barriers around housing access;
- Experience communicating and engaging within and across different communities and other cultures in diverse neighbourhoods, including being comfortable public speaking, bringing people together to participate in meetings and speaking to strangers;
- Ideas about how neighbours in Parkdale can better learn about experiences around housing, wellbeing, and belonging;
- Commitment to noticing and speaking about oppression and discrimination of all types, including desire to reflect our anti-racism and LGBTQ+ positive values;
- Basic email and word processing software in a Windows environment and knowledge of online meeting platforms;
- Ability to work evenings regularly and weekends on ad hoc basis;
- Oral and written fluency of a second language relevant to the local community is an asset.

**Status:** Temporary Part Time (bargaining unit position)  
**Start Date:** ASAP  
**Hours:** 5 to 15 hours a week from March – August 2023 for a total of up to 320 hours  
**Rate:** \$21.12  
**Unit:** Community Response & Advocacy  
**Immediate Supervisor:** Coordinator, Community Development  
**Posting Date:** February 3, 2023  
**Closing Date:** February 10, 2023

**Please send your resume and cover letter by 5:00 pm on the closing date to:**

Coordinator, Community Development  
248 Ossington Ave.  
Toronto, Ontario  
M6J 3A2  
[angelako@westnh.org](mailto:angelako@westnh.org)