

### Youth Worker, Youth Leadership Program (Canada Summer Jobs)

West Neighbourhood House, formerly St. Christopher House, is a multi-service, neighbourhood-based agency that has served the diverse communities of downtown west Toronto since 1912. The central purpose of West Neighbourhood House is to enable less-advantaged individuals, families and groups in the community to gain greater control over their lives and community.

The Youth Worker plans and facilitates a 7-week Youth Leadership Program for youth ages 13–17, providing consistent day-to-day guidance, mentorship, and structured skill-building opportunities. The role supports positive youth development by strengthening leadership, confidence, teamwork, and engagement through meaningful community placements.

The Youth Worker position is funded by Employment and Social Development, Canada. As per the Canada Summer Jobs eligibility criteria, the applicant must be between the ages of 15-30, have a valid SIN, and be a Canadian Citizen, Permanent Resident, or person who has been granted Refugee status in Canada. Please note that international students, and those who are in Canada on a work, youth, or visitor visa/permit, are not eligible for the program.

**West Neighbourhood House is actively seeking qualified applications from Indigenous, Black and People of Colour, people with disabilities, women and people of all sexual orientations and gender identities/expressions. Applicants with lived experience as a participant of West Neighbourhood House programs, or related programming from similar organizations, are also strongly encouraged to apply.**

**West Neighbourhood House will provide accommodation throughout the recruitment and selection process to applicants with disabilities. During any stage of the recruitment process, please indicate the nature of any accommodation(s) you may require. Any information received relating to accommodation measures will be addressed confidentially.**

#### **Responsibilities:**

- Plan, lead, and deliver a 7-week Youth Leadership Program for youth ages 13–17;
- Provide consistent supervision, coaching, and mentorship to youth participants, including during off-site outings and community placements, to ensure safety, engagement, and meaningful learning;
- Facilitate structured skill-building workshops and activities that foster leadership, communication, teamwork, conflict resolution, and employment readiness skills;
- Organize and deliver social, recreational, and leadership-focused activities, including arts, sports, group projects, and outings that support positive youth engagement;
- Monitor youth progress and engagement, using feedback to inform program delivery;
- Communicate with parents and caregivers to support youth participation and ensure clear, timely information-sharing;
- Collaborate with the Coordinator to share program updates, address emerging issues, and support high-quality program delivery and positive youth outcomes;
- Respond to incidents, emergencies, and behavioural concerns complete required documentation and report to the Coordinator in alignment with organizational policies;

## Internal/External Job Posting

- Provide support to the Summer Day Camp program team as needed, including working collaboratively with camp staff and joining groups on outings.

### Qualifications:

- Post-secondary education or equivalent experience in youth work, education, recreation, community-based social services, or the creative arts, with knowledge of youth development;
- Experience planning and delivering engaging programs for youth ages 13 to 17, including active leadership, coaching, and mentorship;
- Demonstrated experience in **at least two** of the following areas: program planning/coordination, youth leadership programs, program evaluation, community partnerships or volunteer-based projects;
- Strong commitment to fostering a safe, inclusive, and respectful environment free from harassment, discrimination, and oppression;
- Ability to work effectively both independently and collaboratively as part of a team;
- Effective interpersonal, communication, and conflict-resolution skills when working with individuals from diverse backgrounds and experiences;
- Current First Aid and CPR Training is an asset;
- Familiarity with HIGH FIVE® Principles and/or certification is an asset;
- Experience supporting children and youth with diverse needs and exceptionalities considered an asset;
- Familiarity with the local community is an asset;
- Computer literacy and basic administrative experience is an asset;
- Knowledge of local community and resources is an asset;
- **Availability for the full program session is required.**

<b>Status:</b>	Contract (June 22 – August 21, 2026)
<b>Existing Vacancy:</b>	Yes
<b>Start Date:</b>	June 22, 2026
<b>Hours:</b>	Up to 40 hours per week
<b>Rate:</b>	\$25.00 per hour
<b>Unit:</b>	Community Programs and Social Change
<b>Immediate Supervisor:</b>	Coordinator, Children, Youth & Family Services
<b>Posting Date:</b>	May 7, 2026
<b>Closing Date:</b>	May 21, 2026

**Please send your resume and cover letter clearly indicating “Youth Worker, Youth Leadership Program (Canada Summer Jobs)” by 5:00 pm on the closing date to:**

Hiring Committee  
248 Ossington Ave.  
Toronto, ON  
M6J 3A2  
[jobs@westnh.org](mailto:jobs@westnh.org)