

Internal/External Job Posting

Community Development Worker (Canada Summer Jobs)

West Neighbourhood House, formerly St. Christopher House, is a multi-service, neighbourhood-based agency that has served the diverse communities of downtown West Toronto since 1912. The central purpose of West Neighbourhood House is to enable less-advantaged individuals, families, and groups in the community to gain greater control over their lives and community. Climate action is an important community development priority for West Neighbourhood House and it is committed to building and supporting communities to develop healthy, -resilient neighbourhoods.

The House is seeking is looking for an energetic, passionate, and creative individual with skills/ interest in community action to support community-based activities. The individual will play a vital role in supporting West Neighbourhood House's community development initiatives. This involves a combination of outreach, group support, meeting facilitation, project planning, and communications. This role offers valuable experience in community education/organizing, applied social research, project management, and nonprofit communications, ideal for those interested in social justice, policy, and community development.

The Community Development Worker is funded by Employment and Social Development, Canada. As per the Canada Summer Jobs eligibility criteria, the applicant must be between the ages of 15-30, have a valid SIN, and be a Canadian Citizen, Permanent Resident, or person who has been granted Refugee status in Canada. Please note that international students, and those who are in Canada on a work, youth, or visitor visa/permit, are not eligible for the program.

West Neighbourhood House is actively seeking qualified applications from Indigenous, Black, and People of Colour, people with disabilities, women, and people of all sexual orientations and gender identities/expressions. Applicants with lived experience as a participant of West Neighbourhood House programs, or related programming from similar organizations, are also strongly encouraged to apply.

West Neighbourhood House will provide accommodation throughout the recruitment & selection process to applicants with disabilities. During any stage of the recruitment process, please indicate the nature of any accommodation(s) you may require. Any information received relating to accommodation measures will be addressed confidentially.

Responsibilities:

- Assist in planning and delivering community action initiatives to raise awareness about key advocacy issues, i.e. housing, harm reduction, poverty alleviation, climate justice, etc.;
- Carry out research and data collection to support West Neighbourhood House's strategies for community change;
- Plan and deliver activities, workshops, and events to engage local residents and groups;
- Work together with programs to integrate community development activities into programming, e.g. seniors groups, adult learning spaces, children's camps;
- Create draft materials, including social media content;
- Support recruitment, onboarding, and matching of volunteers;

West Neighbourhood House is an equal opportunity employer. We thank all applicants, but only those candidates to be interviewed will be contacted.

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- Works collaboratively as a part of the Climate Action and Community Development team through delivering and organizing the program activities above;
- Participates in team meetings, and weekly supervision meetings, communicates and works together regularly with team members;
- Embodies and promotes anti-racist, anti-oppressive, equity-seeking practice in all aspects of work and contributes to a stimulating learning environment that is inclusive, respectful, and culturally sensitive for participants;
- Various administrative duties, including statistics, program records, reporting, etc. that contribute to program systems and their development, as well as general office space duties;
- Other duties as required, including participating in House-wide events and opportunities as appropriate;
- Follows West Neighbourhood House related policies and procedures, including working in a hybrid fashion as appropriate;
- Travel across and between catchment area in downtown.

Qualifications:

- Strong commitment to and passion for social change and community work;
- Curiosity and interest in learning, sharing knowledge, and working collaboratively;
- Experience with or interest in community-led initiatives at the local level;
- Experience in working with diverse groups of people;
- Strong communication skills: spoken, interpersonal, and written;
- Good computer skills (Microsoft SharePoint environment, Zoom, social media platforms);
- Able to work alone and as part of a team effectively;
- Able to take initiative and meet deadlines;
- Demonstrated commitment to the principles of social justice and DEI principles;
- Fluent in languages other than English is an asset;
- Experience in leading and designing workshops, leading activities, and group facilitation is an asset;
- Experience working on neighbourhood-based policy engagement or research is an asset;
- Some evenings and weekends are required.

Status:	Full Time Summer Contract (Non-Bargaining Unit Position)
Existing Vacancy:	Yes
Start Date:	June 22, 2026
Hours:	35 hours per week
Rate:	\$18.80 per hour
Unit:	Community Programs and Social Change
Immediate Supervisor:	Manager, Capacity Building Programs and Systemic Change
Posting Date:	May 7, 2026
Closing Date:	May 21, 2026



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Please submit your cover letter and resume clearly indicating “Community Development Worker (Canada Summer Jobs)” in the subject line by 5:00 p.m. on the closing date to:

Hiring Committee
248 Ossington Ave.
Toronto, Ontario
M6J 3A2
jobs@westnh.org

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A United Way Member Agency
