

Activity Worker, Adult Day Services

West Neighbourhood House, formerly St. Christopher House, is a multi-service, neighbourhood-based agency that has served the diverse communities of downtown west Toronto since 1912. The central purpose of West Neighbourhood House is to enable less-advantaged individuals, families and groups in the community to gain greater control over their lives and community.

The Activity Worker works with older adults with Alzheimer's disease or related disorders and frail or vulnerable adults to deliver a variety of culturally sensitive activities or services in accordance with their special needs. The Activity Worker works as part of a multi-disciplinary team.

Responsibilities:

- Plan and deliver daily recreational and therapeutic activities that meet the needs of older adults and other persons with special needs as a result of Alzheimer disease and similar disorders such as strokes and Parkinson's disease;
- Develop the bi-weekly calendar of activities in cooperation with other team members;
- Plan and deliver special program events, activities, outings or celebrations for the clients;
- Provide hands-on personal care, such as feeding, cleaning-up, toileting and personal hygiene, in accordance with the client's care plan;
- Escort clients to, from and within program as per their needs;
- Monitor daily interactions, note and report on changes in behavior and other occurrences
- Ensure that clients remain within designated areas;
- Resolve crises or conflicts between participants;
- Accompany clients in ambulance when 911 is called as assigned;
- Maintain the program area in a neat and clean state at all times, including cleaning and sanitizing the kitchen and washrooms areas;
- Participate in program activities, on long-term planning initiatives for the Centre, on in-house committees, initiatives or activities;
- Other duties as assigned.

Qualifications:

- **Demonstrated knowledge of working with the elderly and individuals with special needs as a result of Alzheimer disease and similar disorders such as strokes and Parkinson's disease, through relevant post-secondary education and experience in activation, gerontology, health, art or music therapy;**
- Recent experience and well developed skills in program planning and development, implementation and evaluation of activities that are culturally appropriate and sensitive to the needs of the participants we serve;
- Experience and ability to physically provide program services and activities, including food preparation, feeding and cleaning of program area, toileting, personal and hygiene care, and assist with mobility;
- Skill in crisis intervention, conflict resolution, and group facilitation;
- **Demonstrated organizational, time management and interpersonal skills;**

West Neighbourhood House is an equal opportunity employer. We thank all applicants, but only those candidates to be interviewed will be contacted.

External Job Posting

- Proven leadership and motivational skills;
- Ability to work in a multi-ethnic, multi-racial community setting;
- Well-developed verbal and written communication skills in English;
- **Verbal fluency in Portuguese is a requirement;**
- Availability to work evenings and Saturdays is a requirement;
- Possession of a drivers licence an asset.

Status: Permanent Full Time (bargaining unit position)
Start Date: ASAP
Hours: 35 per week (staggered shifts required, including weekend and evening hours)
Rate: \$20.90 per hour (full benefits package after 3 months including 100% coverage for health and dental, no deductibles, \$750 annually for paramedicals, 4 weeks vacation, paid sick time, long term disability, floater days, Multi-Sector Pension Plan)
Unit: Older Adult Centre
Immediate Supervisor: Coordinator, Adult Day Services
Posting Date: April 19, 2017
Closing Date: April 26, 2017
Note: West Neighbourhood House provides accommodation during all parts of the hiring process, upon request, to applicants with disabilities. Applicants should make their needs known in advance.

Please send resumes by 5:00 pm on the closing date to:

Human Resources Administrator
588 Queen St. W.
Toronto, ON
M6J 1E3
melissawo@westnh.org